

Minutes of the
Sixth Regular Meeting of the Thirty-Fifth Senate
Indiana University-Purdue University Fort Wayne
February 8, 2016
12:00 P.M., Kettler G46

Agenda
(as amended)

1. Call to order
2. Approval of the minutes of January 11, 2016
3. Acceptance of the agenda – K. Pollock
4. Reports of the Speakers of the Faculties
 - a. Purdue University – M. Masters
 - b. Indiana University – J. Badia
5. Report of the Presiding Officer – A. Downs
- 6. Special business of the day –Momentous Occasion (Senate Document SD 15-19) – L. Vartanian**
7. Committee reports requiring action
 - a. Faculty Affairs Committee (Senate Document SD 15-15) – C. Gurgur
 - b. Executive Committee (Senate Document SD 15-16) – K. Pollock
 - c. Indiana University Committee on Institutional Affairs – J. Badia**
8. Question Time
 - a. (Senate Reference No. 15-21) – D. Miller
9. New business
 - a. Executive Committee (Senate Document SD 15-17) – K. Pollock
 - b. Executive Committee (Senate Document SD 15-18) – K. Pollock
10. Committee reports “for information only”
Nominations and Elections Committee (report on Indiana University Speaker and Presiding Officer election) – L. Vartanian
11. The general good and welfare of the University
12. Adjournment*

*The meeting will adjourn or recess by 1:15 p.m.

Presiding Officer: A. Downs
Parliamentarian: J. Malanson
Sergeant-at-Arms: G. Steffen (absent)
Secretary: S. Mettert

ATTACHMENTS ON BACK

Attachments:

- “A Momentous Occasion” (SD 15-19)
- “Processing for Determining Tested Experience in Hiring Faculty” (SD 15-15)
- “Collaborative decision-making while the University Senate and regional campus Faculty Senates are in session” (SD 15-16)
- “IPFW Recommendations regarding IU and Purdue Systems Functioning” (SD 15-17)
- “Proposal for Management Agreement Supporting a Multisystem Metropolitan University” (SD 15-18)
- “Results of the Election of the Indiana University Faculty Board of Review” (Attachment A)

Senate Members Present:

T. Adkins, A. Argast, J. Badia, S. Beckman, S. Bischoff, N. Borbieva, S. Carr, V. Carwein, J. Casazza, C. Chen, B. Dattilo, A. De Venanzi, Y. Deng, S. Ding, Q. Dixie, C. Drummond, C. Gurgur, Q. Hao, J. Hersberger, R. Hile, M. Jordan, D. Kaiser, S. LaVere, J. Leatherman, E. Link, H. Luo, G. McClellan, D. Miller, Z. Nazarov, A. Obergfell, W. Peters, G. Petruska, K. Pollock, M. Qasim, C. Pomalaza-Raez, R. Rayburn, D. Redett, N. Reimer, G. Schmidt, A. Schwab, A. Ushenko, B. Valliere, , L. Vartanian, N. Virtue, G. Wang, D. Wesse, M. Wolf, L. Wright-Bower, N. Younis

Senate Members Absent:

G. Hickey, M. Masters, J. Niser

Faculty Members Present:

T. Blakemore, M. Coussement, J. DiClementi, M. Dixon, J. Jackson, J. Khamalah, B. Kingsbury, L.E. Kirkhorn, C. Lawton, P. Reese, C. Sternberger, C. Truesdell, R. Yoder

Visitors Present:

E. Defreeuw (NBC 33), A. Fincannon, K. Kposowa (WANE TV), P. McLaughlin

Acta

1. Call to order: A. Downs called the meeting to order at 12:00 p.m.
2. Approval of the minutes of January 11, 2016: The minutes were approved as distributed.
3. Acceptance of the agenda:

L. Vartanian moved to amend the agenda as follows: To include special business as item 6.

Motion to approve amendment to the agenda passed by a voice vote.

K. Pollock moved to amend the agenda as follows: By adding a C under Committee reports requiring action from Indiana University Committee on Institutional Affairs.

Motion to approve amendment to the agenda passed by a voice vote.

K. Pollock moved to amend the agenda as follows: Under Committee reports “for information only” by adding a report from Nominations and Elections for IU Speaker and Presiding Officer winners.

Motion to approve amendment to the agenda passed by a voice vote.

The agenda was approved as amended.

4. Reports of the Speakers of the Faculties:

a. Purdue University:

M. Masters: M. Masters was absent, therefore, no report from Purdue Speaker.

b. Indiana University:

[Due to recording issues part of this report is incomplete]

J. Badia: For those unaware, last Monday John Applegate came and visited.

I also wanted to let everyone know that I have been in contact with numerous people throughout the IU system from President McRobbie and downward. Most importantly, what I wanted to mention about that is that I am particularly interested in building solidarity with other faculty in the IU system. So, I have been working on that. If you have ideas how to do that as well, please let me know. I think it is important to get our colleagues throughout the IU system to be aware of our concerns.

I am also working on a statement of impact from IU faculty that I would like to send to President McRobbie. This letter would particularly focus on the role that we play as a campus in the IU system and how the proposal will help us move forward.

Finally, some wonderful things that IU has made clear throughout this process is the fee remission at IPFW will not be impacted by the LSA proposal. It will actually remain intact.

One of the things that has become clear to me in talking to students is how well they actual navigate the current system. They navigate it so well that it is pretty seamless to them, so for them to understand the impact of this is difficult. I was thinking about how this impacts the argument we made in terms of the recommendations, and I think it advances our argument best when we keep the narrative focus on student learning experiences and opportunities, while remembering those cannot be created from faculty.

I know Carl sent out the guiding principles and I wanted to thank him for that. It is a helpful reminder to us that student learning is a guiding principle. I wanted to say thank everyone for all the time and effort already into these questions. Also thank you to Mark and Andy for all your help. I also wanted to say thank you to the group for the amazing job you did critiquing meticulously the data that went into the LSA study. I know first-hand, the hours and effort you put into this, so thank you again.

5. Report of the Presiding Officer – A. Downs:

- A. Downs: First of all, the faculty survey that was sent around asking faculty what they thought of the LSA report closed last week. The open ended questions have been coded by one of those faculty who was willing to step up. So, thank you very much for doing that. There will be some sort of a report issued this week about that.

For those of you that do not know there are meetings planned by the IPSGA for students to begin asking questions about what all of this means. You can find those dates and times by contacting IPSGA or email me, and I can tell you about the ones I am aware of.

Finally, for me, there was an open meeting where people could come and comment on the revisions to the Constitution and the Bylaws that the ad hoc committee on committees put together. Let me say the turnout was unbelievable, as long as you count one other person with me in the room as unbelievable. Those will be on the agenda next month. If you did not make it to the open session, please make sure you read them. This is not insignificant.

6. Special business of the day – Momentous Occasion (Senate Document SD 15-19) – L. Vartanian:

L. Vartanian moved to approve Senate Document SD 15-19 (A Momentous Occasion).

L. Vartanian read the resolution that recognized a momentous occasion for Jacqueline Petersen who has been integral to the operation of the Senate.

J. Petersen: I am not sure what to say. Thank you very much. I thought I was here to take attendance with Sarah, which I guess was not true. Thank you very much, that was very nice.

Motion to approve passed by a voice vote.

7. Committee reports requiring action:

- a. Faculty Affairs Committee (Senate Document SD 15-15) – C. Gurgur:

C. Gurgur moved to approve Senate Document SD 15-15 (Process for Determining Tested Experience in Hiring Faculty).

Motion to approve passed by a voice vote.

b. Executive Committee (Senate Document SD 15-16) – K. Pollock:

K. Pollock moved to approve Senate Document SD 15-16 (Collaborative decision-making while the University Senate and regional campus Faculty Senates are in session).

Motion to approve passed by a voice vote.

c. Indiana University Committee on Institutional Affairs – J. Badia:

J. Badia distributed an updated slate to fill the remaining two vacancies, ballots were distributed with full slate of the Faculty Board of Review members to hold an election to determine the chair. (See Attachment A).

8. Question Time:

a. (Senate Reference No. 15-21) – D. Miller:

Q. As the Northeast Indiana Regional Partnership has been a major political force in the creation of the proposal to restructure IPFW into two separate universities; and because Chancellor Carwein, along with other area universities leaders, is listed on the Partnership's website as a Regional Opportunities Council Member and annual investor at the \$10,000, and above rate; I would like the chancellor to explain the nature of this investment relationship, and what it means to be a Regional Opportunities Council Member. Does this council have any governing power within the partnership? Do council members vote on partnership initiatives?

Daniel Miller
Department of Psychology

V. Carwein: The Northeast Indiana Regional Partnership and the Regional Opportunities Council (ROC) is one of 15-20 similar type organizations that we hold membership. The Regional Partnership started in 2006. We also belong to a lot of other organizations locally and throughout the regions. I would say the major advantage to membership is that it provides representation for us to have input into what is going on locally, regionally, and at the state level relative to higher education. Relative to, in particular, the ROC, because that allows us to be at the table with the 11 counties in Northeast Indiana and with Fort Wayne. There are about 100+ members of the Regional Opportunities Council, which is where IPFW holds its membership.

In terms, to your specific question in whether ROC is a governing body, it is not. The ROC is considered to be a group of investors. There is a Board of Directors and Executive Committee that actually govern the Northeast Indiana Partnership.

As for voting, this is kind of an interesting organization that I have been a part of. At the ROC meetings, that meet once a month there are various initiative topics that come before that group. We vote, but it is not an aye or nay vote, as much as it is we support this idea or this concept.

S. Beckman: How are \$10,000 membership fees used?

V. Carwein: So, as other organizations like this it is the investors group that funds the organization, for research when consultants are hired to study important issues to the region. Same with the Regional Chamber and Greater Fort Wayne Inc.

M. Wolf: Can you ask them to reconsider better inclinations since they had a horrible report originally?

V. Carwein: This item is on the agenda for tomorrow morning. I have asked it be removed, but I doubt it will be.

A. Downs: I do want to add to what the chancellor just said. If you saw the agenda for the ROC meeting tomorrow you saw that Mike Berghoff was going to get to speak, and no one else. Let me rephrase that, Mike Berghoff was invited and listed as a speaker, and no one else was.

9. New business:

a. Executive Committee (Senate Document SD 15-17) – K. Pollock:

K. Pollock moved to approve Senate Document SD 15-17 (IPFW Recommendations regarding IU and Purdue Systems Functioning). Seconded.

Motion to approve passed by a voice vote.

b. Executive Committee (Senate Document SD 15-18)) – K. Pollock:

K. Pollock moved to approve Senate Document SD 15-18 (Consideration of Signing a 10 year Management Agreement). Seconded.

A. Ushenko moved to amend SD 15-18 under BE IT RESOLVED by deleting ~~10-year~~. Seconded.

Motion to approve amendment failed by a voice vote.

K. Pollock moved to amend SD 15-18 under BE IT RESOLVED by adding after management agreement **which supports a development of a multisystem metropolitan university**. Seconded.

Motion to approve amendment passed by a hand count.

A. Argast moved to table Senate Document SD 15-18 until the next Senate meeting.

Motion to approve tabling failed by a voice vote.

A. Schwab moved to amend SD 15-18 under BE IT RESOLVED by adding in accordance with the recommendations of SD 15-17 after multisystem metropolitan university. Seconded.

Motion to approve amendment passed by a voice vote.

S. Carr moved to amend SD 15-18 under BE IT RESOLVED by deleting 10-year and the word which and change support to supporting. Seconded.

Motion to approve amendment failed by a voice vote.

G. Wang moved to amend SD 15-18 under BE IT RESOLVED by deleting 10-year and adding long-term. Seconded.

Motion to approve amendment failed by a voice vote.

M. Wolf moved to amend SD 15-18 under BE IT RESOLVED by adding after in accordance with the recommendations of SD 15-17 for the duration of Plan 2020. Seconded.

Motion to approve amendment passed by a hand count.

L. Wright-Bower moved to amend SD 15-18 under BE IT RESOLVED by deleting for the duration of Plan 2020 and replacing with in concert with. Seconded.

Motion to approve amendment passed by a voice vote.

S. Beckman moved to amend SD 15-18 under BE IT RESOLVED by adding and evaluations. Seconded.

Motion to approve amendment failed by a voice vote.

A. Schwab moved to amend SD 15-18 under BE IT RESOLVED by adding after Plan 2020 and future IPFW strategic plans. Seconded.

Motion to approve amendment passed by a voice vote.

Motion to approve Senate Document SD 15-18, as amended, passed by a voice vote.

10. Committee reports “for information only”:

Nominations and Elections Committee – L. Vartanian:

L. Vartanian announced that there was one nominee for Presiding Officer. Jeffrey Malanson has been elected as the Presiding Officer for the 2016-2017 academic year.

L. Vartanian announced that there were two nominations for the Speaker of the Indiana University Faculty. Andrew Downs will be the Speaker of the Indiana University faculty for the term 2016-2018.

11. The general good and welfare of the University:

A. Argast: At the special meeting of the Senate, I had some, what I thought amusing comments. I have to admit it was interesting that when the Provost was here he did not talk about the Purdue simulation of IPFW. I sort of went a little over the top, and I apologize. I found myself more angry in an uncivil way than this body deserves. If it was up to me I would launch an LSA Argast Working Group. The findings would say that IPFW will annex West Lafayette and make IPFW with West Lafayette. There is a role for people like me, but there is a bigger role and important role for others. I want to call out a couple right now.

I appreciated the fact that the Executive Committee sent out an e-mail about Vice Chancellor's Drummond note circulated this week. I want to call out the Executive Committee and Mike Wolf's work, which is really the foundational work that we built.

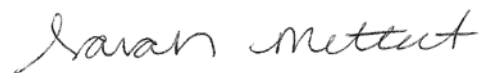
I want to call out Vice Chancellor Drummond, and in his principles document (if you have not read it you should) that is the kind of hard work and leadership that will guide us, and provide a basis to cut through the emotion and set a pathway for the students, staff, faculty, and the community of Fort Wayne. I want to thank Vice Chancellor Drummond for his efforts in leadership.

G. McClellan: We have a performance of Ebony Embers Wednesday evening at 7:30 p.m. in the Rhinehart Recital Hall. There are tickets available through the box office, and they are free. I would love to see all of you there.

C. Drummond: Tomorrow at noon in Walb G21 there is a first UC2 event of this calendar year, which timely enough is the history and future of the university. As I understand it the span the range of the dark ages to whatever we are going to become.

S. Bischoff: Not this Saturday, but the following Saturday IPFW will have its first Science Central sponsorship day at Science Central. We have about 20 faculty and 30 students doing hands on demonstrations to the public for free. Science Central anticipates 1,000 visitors, being an optimist I am hoping for about 500. Tell your friends and family to come out and support IPFW.

12. The meeting adjourned at 1:10 p.m.



Sarah Mettert
Secretary of the Faculty

MEMORANDUM

TO: Fort Wayne Senate

FR: Lesa Rae Vartanian, Chair
Nominations and Elections Committee

Date: February 8, 2016

Subject: A Momentous Occasion

Disposition: To the Presiding Office for Immediate Implementation

WHEREAS, our campus is defined and distinguished by the quality of the individuals who work tirelessly to forward its mission, realize its goals, and practice its values, and the sense of community we share, and we know the importance of recognizing excellence when and where it appears and is sustained;

WHEREAS, all recognize that a 50th anniversary or birthday is a momentous occasion;

WHEREAS, all recognize that marking such an occasion is a fitting way to express appreciation and gratitude;

WHEREAS, when one thinks of individuals who have made significant contributions to the operation of the Fort Wayne Senate (as well as the Department of Psychology and the Doermer School of Business), the name "Jacqui Petersen" springs to mind;

WHEREAS, Jacqui Petersen recently celebrated her 50th birthday;

BE IT RESOLVED, that the Fort Wayne Senate formally recognize this momentous occasion with an enthusiastic, unanimous vote of support for this resolution.

MEMORANDUM

To: Fort Wayne Senate
From: Cigdem Z. Gurgur, Chair
Faculty Affairs Committee
Date: January 4, 2016
Subject: Process for Determining Tested Experience in Hiring Faculty
Disposition: To the Presiding Officer for implementation

WHEREAS, the Higher Learning Commission states that “The faculty hiring qualifications related to tested experience should be reviewed and approved through the faculty governance process at the institution.” (HLC Guidelines, Determining Qualified Faculty through HLC’s Criteria or Accreditation and Assume Practice, October, 2015);

WHEREAS, the Faculty Affairs Committee is responsible for “standards of appointment” (SD 81-10 Bylaws of the Senate);

BE IT RESOLVED, that documentation for hiring faculty deemed qualified via “tested experience” include how that tested experience was determined;

BE IT FURTHER RESOLVED, that tested experience qualifications include (but are not limited to) actual tests (i.e., licensing exams, board exams, certifications, CPA, etc.), other public forms for “testing” (i.e., public recognition via exhibits, publications, patents, awards), and/or industry/discipline specific tested experience (i.e., years of successful experience in the industry);

BE IT FURTHER RESOLVED, that departments utilizing tested experience in hiring qualified faculty develop clear standards, consistent with HLC policy, for determining “a minimum threshold of experience and a system of evaluation which could include the skill sets, types of certifications or additional credentials, and experiences that would meet tested experience requirements for specific disciplines and programs” (HLC Guidelines, Determining Qualified Faculty through HLC’s Criteria or Accreditation and Assume Practice, October, 2015) and that these standards be applied consistently during the hiring process, and included in the faculty member’s documentation accompanying request to make an offer.

RESOLUTION

To: Purdue President, Provost, Board of Trustees, Chancellors, and other administration
From: The Purdue University Intercampus Faculty Council
Date: January 25, 2016
Subject: Collaborative decision-making while the University Senate and regional campus Faculty Senates are in session
Disposition: University Senate for Endorsement

WHEREAS: The Senates in the Purdue system have well-established mechanisms for examining, recommending, and approving initiatives, both large and small, and

WHEREAS: The representative structures within the Purdue system are the Senates, and

WHEREAS: The Senators on the various campuses are elected by the faculty and represent them, and

WHEREAS: The best way to institute major changes is to take full advantage of the opportunities afforded by true shared governance, and

WHEREAS: Using these established structures will give the administration the security that a legitimate, broad, and balanced voice of the faculty is being heard, and

WHEREAS: Shared governance will yield the most productive results and will help avoid unintended consequences in any part the Purdue system, and

WHEREAS: The open and transparent discussion of major issues in the Senates is likely to discourage haste in important matters, and

WHEREAS: The creation of ad-hoc committees with hand-picked faculty members who are designated to “vet” significant policy change is not sufficient, and

WHEREAS: Such groups can give insights, but cannot ever be said truly to represent the faculty, and

WHEREAS: A resolution to this end has already been approved by the Purdue Intercampus Faculty Council,

THEREFORE, BE IT RESOLVED THAT: The President, the Provost, the Board of Trustees, Chancellors, and the rest of the Purdue administration develop and announce all major changes that affect scholarship, teaching, and organization of Purdue while the University Senate and the regional campus Faculty Senates are in session.

All major initiatives should then progress openly through the appropriate committees and then be discussed on the respective Senate floors before they are adopted.

Respectfully submitted on behalf of the Intercampus Faculty Council,

Patricia Hart

To: Fort Wayne Senate
From: Executive Committee
Date: February 8, 2016
Disposition: To be sent to the Indiana University and Purdue University presidents and boards of trustees

WHEREAS, the Indiana General Assembly created the IPFW Role and Governance Working Group (Working Group) to examine the role that IPFW plays in northeast Indiana and how the governance structure may or may not limit and/or enhance the ability of IPFW to fulfill its role; and

WHEREAS, the Indiana General Assembly called for the development of “qualitative and quantitative findings concerning the comparative opportunities, costs, and risks of” continuing shared governance, restructuring governance within the Indiana University system, and any other governance structure that has the potential to improve IPFW; and

WHEREAS, a report from IPFW (SD 15-14) demonstrated that the Working Group report was limited in its analysis and that the limits led to unsubstantiated conclusions and proposals; and

WHEREAS, the faculty and administrative leaders at IPFW provided the Working Group with a list of recommendations for improving IPFW’s ability to fulfill its role in northeast Indiana; and

WHEREAS, the recommendations from IPFW were based on qualitative and quantitative information;

THEREFORE BE IT RESOLVED THAT the Fort Wayne Senate urges that the boards of trustees and presidents of Indiana University and Purdue University consider these recommendations.

IPFW Recommendations Regarding IU and Purdue Systems Functioning Prepared for LSA study

1. IPFW should be granted the same autonomy at the graduate level that exists at the undergraduate level for program development and approval. This includes the ability to develop, consistent with expectations of a multisystem metropolitan university, the appropriate metrics such as need, quality and economic viability for new and revised graduate programs. IPFW should be given assurance that these metrics would be applied throughout the review and approval process.
2. Purdue should develop an on-line submission/tracking process for undergraduate and graduate programs.
3. Require both IU and Purdue to map, review, and revise their respective processes for program review and approval and come together to develop one uniform and consistent process to be utilized by both systems. Each step of the process should have a reasonable and specified time limitation for completion. If a deadline is missed at the system level of review, the review automatically proceeds to the next step.
4. Public universities in the state should work with ICHE to develop a fast-track new program expedited approval process designed to respond quickly to emerging metropolitan needs. Changes for the expedited process should come from the campus, university system, and ICHE levels of review. The result should be a more nimble system that can respond quickly to needs.
5. Purdue and IU should release the contact information for applicants qualified but denied admission to IU and Purdue for recruiting by all IU and Purdue campuses. Currently, Purdue releases this information for undergraduate applicants but not graduate applicants. IU releases no information on denied applicants.
6. IPFW should be allowed to utilize a single, combined student transcribing system analogous to what exists at IUPUI.
7. IPFW should be allowed to seek out and secure the most cost effective options for goods and services. It is expected that seeking out cost effective options includes seeking input from Purdue University.
8. IU and Purdue should include the logo and branding of all system campuses on their websites and in all of their publications.
9. IPFW should have shared authority with Purdue in determining and setting overhead charges.
10. IPFW should change the role and function of the IPFW Foundation to that of an actively managed foundation performing functions such as, but not limited to:
 - a. Development of a fund raising role, including annuals goals, and
 - b. Fiduciary responsibility for funds and assets donated to the IPFW Foundation and responsibility for directing the purposes for which IPFW Foundation funds and assets shall be used.
11. IPFW should have an alumni association that is independent of the Purdue and Indiana systemwide alumni association. Efforts by IPFW to recruit members will include invitations to join the IPFW, Purdue University, and/or Indiana University alumni associations. Membership dues will come to IPFW and be dispersed according to members' wishes. On a regular basis, IPFW will transfer data regarding alumni to Purdue University and Indiana University, as appropriate. Finally, Indiana University will

transfer current alumni data for alumni who attended IPFW to IPFW by the end of the first quarter of 2016. This will be a one-time transfer of information because IPFW will begin maintaining its own database of alumni no later than the end of the first quarter of 2016.

To: Fort Wayne Senate
From: Executive Committee
Date: February 8, 2016
Subj: Proposal for Management Agreement Supporting a Multisystem Metropolitan University
Disposition: To be sent to the Indiana University and Purdue University presidents and boards of trustees

WHEREAS, IPFW was designated a Multisystem Metropolitan University in 2015; and

WHEREAS, changes resulting from the new designation will be seen over years and not over months; and

WHEREAS, IPFW has experienced many successes recently and is experiencing many positive trends including:

- Number 1 ranking among all Indiana colleges on student social mobility;
- Top 25% ranking in the United States among regionally accredited institutions for online bachelor's programs, tying with Ball State for the highest ranking achieved by any Indiana institution;
- Higher Learning Commission (HLC) accreditation for 42 years;
- National designation as a Military Friendly School for six years running, and ranking as having one of the top three best online programs for veterans in the country;
- 1,374 baccalaureate degrees and 231 associate degrees awarded in 2015;
- 1,585 freshmen from regional high schools welcomed to IPFW in the fall of 2015, a 9.4 percent increase over fall 2014;
- \$700,000 state grant to develop STEM teacher recruitment and training programs; and
- Admissions running 7% ahead of this time last year and 11.5% ahead of this time two years ago.¹

THEREFORE BE IT RESOLVED THAT the Fort Wayne Senate urges the boards of trustees and presidents of Indiana University and Purdue University to consider signing a management agreement which supports the development of a multisystem metropolitan university in accordance with the recommendations of SD 15-17 in concert with Plan 2020 and future IPFW strategic plans.

¹ Admissions data is as of January 25, 2016.

MEMORANDUM

TO: Indiana University Faculty

FROM: Janet Badia, Chair
Indiana University Committee on Institutional Affairs

DATE: 8 February 2016

SUBJ: Results of the 2016-2017 Faculty Board of Review Election

During the November election, we received an insufficient number of nominees to constitute the Board of Review fully; therefore, we repeated a call for additional nominees. Below is the complete slate with the results of the Indiana University tenured faculty members serving on the IPFW Faculty Board of Review.

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Slate
Sheena Choi
Augusto De Venanzi
Damian Fleming, Chair
M. Gail Hickey
Solomon Isiorho